



**P E D O**  
**PAKHTUNKHWA ENERGY DEVELOPMENT ORGANIZATION**  
**Government of Khyber Pakhtunkhwa Peshawar**  
**Room No. 120, Sector 38/B2, Phase-V, Hayatabad, Peshawar**



Dated Peshawar the 19<sup>th</sup> March, 2020

**NOTIFICATION:-**

No. 4608-12/PEDO/Dir(F/A)/44<sup>th</sup> PBM. In pursuance of decision of 44<sup>th</sup> PEDO Board of Directors Meeting held on 18<sup>th</sup> March, 2020 the competent authority is pleased to notify the criteria for Recruitment & Selection/Employment Process in PEDO for all future regular and project posts in PEDO as mentioned below.

i. **SELECTION/RECRUITMENT CRITERIA FOR BPS 7 TO BPS 16:**

<b>Basic Qualification:</b>		<b>30 Marks (Total)</b>
<b>Qualification</b>		<b>Marks</b>
1 <sup>st</sup> division or Equivalent CGPA		30
2 <sup>nd</sup> division or Equivalent CGPA		20
3 <sup>rd</sup> division or Equivalent CGPA		10

<b>Relevant Higher Qualification:</b>		<b>10 Marks (Total)</b>
<b>Qualification</b>		<b>Marks</b>
One step higher qualification		7
Two steps & above higher qualification		10

<b>Post Qualification Relevant Experience:</b>		<b>10 Marks (Total)</b>
<b>Qualification</b>		<b>Marks</b>
One Year		5
Two Years		7
Three Years		10

<b>Written Test:</b>	<b>25% Marks (Total)</b>
<b>Minimum Qualifying Marks shall be 50%</b>	

<b>Interview Total 25 Marks</b>
<b>For one vacancy maximum numbers of 10 candidates shall be called for Interview</b>

ii. **SELECTION CRITERIA FOR BPS: 17:**

Selection criteria for recruitment and selection of posts in BPS-17 shall remain the same as mentioned above however separate test shall be conducted for posts in BPS-17.



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iii. **SELECTION CRITERIA FOR BPS- 18 AND ABOVE:**

For selection & recruitment of posts in BPS-18 and above the following criteria shall be adopted:

<b>Basic Qualification: 30 Marks (Total)</b>	
<b>Qualification</b>	<b>Marks</b>
1 <sup>st</sup> division or Equivalent CGPA	30
2 <sup>nd</sup> division or Equivalent CGPA	20
3 <sup>rd</sup> division or Equivalent CGPA	10

<b>Relevant Higher Qualification: 10 Marks (Total)</b>	
<b>Qualification</b>	<b>Marks</b>
One step higher qualification	7
Two steps & above higher qualification	10
<b>Post Qualification Relevant Experience: 20 Marks (Total)</b>	
<b>Qualification</b>	<b>Marks</b>
3-5 years	10
6-9 years	15
10 years or above	20
<b>Presentation to the Selection Board: 15 Marks (Total)</b>	
<b>Interview: 25 Marks (Total)</b>	

iv. **SELECTION CRITERIA FOR PROJECT POSTS:**

The above mentioned selection and recruitment rules shall also be adopted for recruitment and selection in Project Posts in PEDO

**Note:**

The Notification No. 8398-8400/PEDO/GM(A/F)/15<sup>th</sup> PBM, dated 20/10/2016 is hereby repealed.

-Sd/-

(Approved by PEDO Board)

**Endst. No & Date as above**

**Copy forwarded to:-**

1. The Chairman, PEDO Board of Directors.
2. All members of the PEDO Board of Directors.
3. The Chief Executive Officer/ Secretary to PEDO Board.
4. All Chief Engineer PEDO.
5. All Project Directors, PEDO

Director (F/A)  
PEDO, Peshawar