

CAREER OPPORTUNITIES

PEDO

PAKHTUNKHWA ENERGY DEVELOPMENT ORGANIZATION, GOVERNMENT OF KHYBER PAKHTUNKHWA, PAKISTAN

Applications are invited from suitable dynamic and competent professional candidates for appointment against the following Project Positions on Contract/Project basis for Hydropower & Solar Projects of PEDO i.e. "World Bank PMO – Khyber Pakhtunkhwa Hydropower & Renewable Energy Development Program", "84 MW Gorkin Matiltan Hydropower Project", "Access to Clean Energy – MMHPPs" and PIU/Solarization of 5000 Masajid in Khyber Pakhtunkhwa Phase – II".

Requisite Qualification and Experience for the posts are as under: -

S. No	Position	No. of posts	Qualification, Experience & Age
1	Director Finance, Admin & Security (BPS-19) World Bank PMO	01	<ul style="list-style-type: none">• Master Degree (16 Years' Education) in Accounting, Finance, M.Com. CA, ACA, ACMA, ACCA, MBA (Finance).• At least 12 years relevant post-qualification experience in Finance, Accounts & Financial Management with 5 years' experience in a similar role (BPS-18 & above or Equivalent) preferably working in projects financed by multilateral development agencies.• Prior experience of working in donor funded and public sector projects will be accorded due weightage.• Preference will be given to candidates having knowledge of working in Provincial Finance Department, Auditor General of Pakistan Office, Office of Accountant General, planning Department/Commission, World Bank and other donor agencies.• Maximum Age limit is 55 years
2	Director Civil (BPS-19) World Bank PMO	01	<ul style="list-style-type: none">• Bachelor Degree (16 Years' Education) in Civil Engineering from HEC recognized or well reputed International University.• At least 12 years of professional work experience in Engineering/ Project Management and Implementation and 05 years' Senior Management Experience (BPS-18 & above or equivalent) in Engineering Projects. Preference will be given to candidates having Hydropower related Experience.• Work experience in projects financed by multilateral development agencies and having knowledge of project management fundamentals, GoKP & GOP Planning and Management procedures and World Bank or other multilateral financing organization procurement guidelines will be accorded due weightage in interview.• Maximum Age limit is 55 years
3	Director Electrical (BPS-19) Gorkin Matiltan HPP	01	<ul style="list-style-type: none">• Bachelor's Degree (16 Years' Education) in Electrical/Electronic Engineering from HEC recognized university/registered with PEC or well reputed International University.• At least 12 years of total post-qualification professional work experience in Engineering/Project Management with 05 years' Senior Management Experience (BPS-18 & above or Equivalent) in Engineering Projects. Preference will be given to candidates having Hydropower related Experience.• Having Knowledge of Project Management Fundamentals; GoKP & GOP Planning and Management procedures, procurement guidelines and contract conditions will be accorded due weightage in interview.• Maximum Age limit is 55 years

4	Deputy Director Civil (BPS-18) Gorkin Matiltan HPP	01	<ul style="list-style-type: none"> • Bachelor's Degree (16 Years' Education) in Civil Engineering from HEC recognized university/registered with PEC or well reputed International University. • At least 7 years of total post-qualification professional work experience in Engineering/Project Management with 03 years' Experience in BPS-17 or equivalent level in Engineering Projects. Preference will be given to candidates having Hydropower related Experience. • Having Knowledge of Project Management Fundamentals; GoKP & GOP Planning and Management procedures, procurement guidelines and contract conditions will be accorded due weightage in interview. • Maximum Age limit is 40 years
5	Deputy Director (Electrical) (BPS-18) Solar Project	01	<ul style="list-style-type: none"> • Bachelor's Degree (16 Years' Education) in Electrical/Electronic Engineering from HEC recognized university/registered with PEC or well reputed International University. • At least 7 years of total post-qualification professional work experience in Engineering/Project Management with 03 years' specific experience of BPS-17 or equivalent level in Engineering Projects. Preference will be given to candidates having Solar/Hydropower related Experience. • Maximum Age limit is 40 years
6	Deputy Director (Procurement)/ Manager (Procurement & Contracts) (BPS-18) Solar & MMHPPs Project	02	<ul style="list-style-type: none"> • Bachelor's Degree (16 Years' Education) in Engineering/ Procurement Management/ Contract Management / Project Management/MBA from HEC recognized University/registered with PEC or well reputed International University. • At least 07 years of total post-qualification professional work experience in Engineering/Project Management with 3 years' specific experience of Procurement & Contracts in BPS-17 or equivalent level in Engineering Projects. • Maximum Age limit is 40 years
7	Manager Planning & Design (BPS-18) MMHPPs Project	01	<ul style="list-style-type: none"> • Bachelor's Degree (16 years Education) in Electrical/Electronic/Mechanical/ Civil Engineering from HEC recognized university/registered with PEC or well reputed International University. • At least 7 years of total post-qualification professional work experience in Engineering /Project Management with 03 years' specific experience of BPS-17 or equivalent level in Planning & Designing of Engineering Project. Preference will be given to candidates having Experience in Hydropower Projects. • Maximum Age limit is 40 years
8	Regional Manager (BPS-18) MMHPPs Project	02	<ul style="list-style-type: none"> • Bachelor's Degree (16 years Education) in Electrical/Electronic/Mechanical/ Civil Engineering from HEC recognized university/registered with PEC or well reputed International University. • At least 7 years of total post-qualification professional work experience in Engineering/Project Management with 03 years' specific experience of BPS-17 or equivalent level in Engineering Projects. Preference will be given to candidates having Experience in Hydropower Projects. • Maximum Age limit is 40 years
9	Manager (Admin & Finance) (BPS-18)	01	<ul style="list-style-type: none"> • CA Finalist/ACMA/ACCA/MBA (Finance)/ Master in Commerce/Accounting/Finance from HEC recognized university/Institution. • At least 7 years of total post-qualification professional work experience in relevant field i.e. Accounts and Financial Management with 03 years' specific experience of BPS-17 or

	MMHPPs Project	<p>equivalent level.</p> <ul style="list-style-type: none"> • Prior experience of working in donor funded and public sector projects will be accorded due weightage. • Should have knowledge of working in provincial Finance Department, Auditor General of Pakistan Office, Office of Accountant General, and planning Department/commission. • Maximum Age limit is 40 years.
--	----------------	---

Instructions & General Conditions

Applicants are advised to read the following instructions carefully before filling the "**PEDO Applicant Data Form**" available in the Download Section of PEDO website i.e. www.pedo.pk.

- Duly filled & signed Application Data Form along with updated CV/resume and attested copies of testimonials (CNIC, All Educational Certificates/degrees, Experience Certificates, 02 Passport size photographs and other supporting documents) to be sent by registered courier company before the closing date of applications.
- Applications complete in all respects must reach the office of the undersigned not later than **October 07, 2022**. By hand Applications, those received after due date and applications with incomplete information & lack of testimonials will not be considered at all.
- Unclaimed qualification and experience will not be accepted/counted. Claimed Qualification and experience without supporting documents/documentated proofs will also be not accepted/counted.
- Clearly mark the position applied for in the Subject line/Envelope and shall send separate application/envelope for each post.
- Relevant experience with the Government/Semi-Government or Reputable Private Sector organizations will be considered
- Only Eligible/Shortlisted candidates will be called for Interview. Shortlisting shall be carried out on the basis of selection criteria duly approved by the PEDO Board.
- Government/Semi Government employees shall send their applications through proper channel
- Selection of Project/Contractual and regular employees already working in PEDO in the ongoing developmental projects or against regular positions shall be subject to No Objection Certificate (NOC) from CEO PEDO.
- Appointment will be on contract basis extendable on yearly basis till the completion of the project, subject to satisfactory performance. In case of unsatisfactory performance, service can be terminated by the organization with 15 days' prior notice.
- The posts are project posts and will automatically abolished on completion of the projects.
- Applicants should have domicile of Khyber Pakhtunkhwa/ merged areas (Erstwhile FATA).
- All appointments will be subject to approval of PC-1 and availability of fund.
- Salaries will be as per Project Policy 2008 (as amended from time to time).
- Females are strongly encouraged to apply.
- PEDO reserves the right to increase or decrease the number of posts or cancel any/all posts at any time during the recruitment process.


MUHAMMAD IDREES KHATTAK
(Director Admin/HR)

Pakhtunkhwa Energy Development Organization (PEDO)
Room No. 315, Sector 38/B-2, Phase-V, Hayatabad, Peshawar, PAKISTAN
Phone No. 091-9219579