

CAREER OPPORTUNITIES

PEDO

PAKHTUNKHWA ENERGY DEVELOPMENT ORGANIZATION, GOVERNMENT OF KHYBER PAKHTUNKHWA, PAKISTAN

Applications are invited from competent and dynamic professionals for appointment against the following vacant Positions in **World Bank PMO – Khyber Pakhtunkhwa Hydropower & Renewable Energy Development Program (KHRE)** on contract basis under the **Pakhtunkhwa Energy Development Organization (PEDO)**.

Requisite Qualification and Experience for the posts are as under: -

S. No.	Position	No. of posts	Qualification, Experience and Required Age
1	Chief Engineer/ Head PMO (BPS-20)	01	<ul style="list-style-type: none">• At least 2nd class Bachelor's Degree (16 Year's Education) in Engineering (Civil/ Electrical/ Electronic/Mechanical) from HEC recognized university/registered with PEC or well reputed International University.• Should have 15 years of post-qualification professional experience in Engineering/ Project Management and Implementation with at least 5 years working experience at Senior Management Position (BPS-19 or equivalent level) or as Project Head (Preferably in Hydropower Projects financed by multi-lateral development agencies).• Should have the skills & basic knowledge of Project Management fundamentals, particularly the Government of Pakistan Project Planning and Management Process and procedures. Should have understanding of World Bank or other multilateral financing organization's Procurement & Contracts guidelines and FIDIC contract conditions.• Should have proven record of end-to-end project management skills, and multi stake holder coordination including Government, World Bank, Consultants, Contractors and Public.• Maximum Age limit is 55 years at the closing date of advertisement.

2	<p style="text-align: center;">Director Environment (BPS-19)</p>	01	<ul style="list-style-type: none"> • At least 2nd class Bachelor's Degree (16 Year's Education) in Environmental Sciences/ Engineering (Civil/ Electrical/ Electronic/Mechanical) from HEC recognized university/registered with PEC or well reputed International University. • Should have 12 years of post-qualification professional relevant experience in the Environment related position or Environment related organization with at least 3 years working experience at Senior Management Position (BPS-18 or equivalent level) preferably in Projects financed by multi-lateral development agencies. • Should have the skills & basic knowledge of World Bank or other multilateral financing organization policies, guidelines, and procedures related to Environment & Social aspects of Project including but not limited to preparation and implementation of ESIA, ESMP • Prior experience of working with multilateral agencies would be preferred. • Maximum Age limit is 55 years at the closing date of advertisement.
3	<p style="text-align: center;">Director Electro - Mechanical (BPS-19)</p>	01	<ul style="list-style-type: none"> • At least 2nd class Bachelor's Degree (16 Year's Education) in Engineering (Electrical/Mechanical) from HEC recognized university/registered with PEC or well reputed International University. • Should have 12 years of post-qualification professional experience in Engineering/ Project Management and Implementation with at least 3 years working experience at Senior Management Position (BPS-18 or equivalent level) in construction projects preferably in Hydropower Projects. • Preference will be given to Candidates having Knowledge of Project Management Fundamentals; GoKP & GOP Planning and Management procedures; Knowledge of World Bank or other multilateral donor agencies process & procedures. • Maximum Age limit is 55 years at the closing date of advertisement.

4	<p style="text-align: center;">Deputy Director Purchase of Land (BPS-18)</p>	01	<ul style="list-style-type: none"> • Master Degree or equivalent qualification from HEC recognized University/ registered with PEC. Additional qualification in Law will be given preference. • Should have at least 6 years of post-qualification experience pertaining to land affairs with minimum 3 years' specific experience in purchase/acquisition of land preferably worked in projects financed by foreign development agencies. • Preference will be given to candidates having Knowledge of land purchase/land acquisition laws and process pertaining government projects; procedure in dealing with revenue department and project management; procedural and substantial laws with special reference to Land Acquisition Cases, Land Acquisition Act/Rules; • Should have skill and ability to draft legal documents like plaint, written statement, Appeal, objections; preparation, implementation and maintenance of Resettlement Action Plan, Resettlement Budget, Entitlement Matrix and to handle Grievance Redress Mechanism. • Should have proficiency in MS Word, MS Excel, and MS Power Point is essential. • Maximum Age limit is 62 years at the closing date of advertisement.
5	<p style="text-align: center;">Deputy Director Geology (BPS-18)</p>	01	<ul style="list-style-type: none"> • At least 2nd class Bachelor's Degree (16 Year's Education) in Geology/ Geo-Technical Engineering from HEC recognized university/registered with PEC or well reputed International University. • Should have 6 years of post-qualification professional experience in Engineering/ Project Management and Implementation with at least 3 years working experience of BPS-17 or equivalent level in construction projects preferably in Hydropower Projects. • Maximum Age limit is 40 years at the closing date of advertisement.

Instructions & General Conditions

Applicants are advised to read the following instructions carefully before filling the "**PEDO Applicant Data Form**" available in the Download Section of PEDO website i.e. www.pedo.pk.

- Duly filled & signed "**PEDO Applicant Data Form**" (available in Download section of PEDO Website i.e. www.pedo.pk) along with attested copies of all the documents/ testimonials, experience certificates, updated CV/resume, copy of CNIC, 02 Passport size photographs and all other supporting documents to be sent to Director HR/Admin PEDO at the given address on or before the closing date for submission of applications i.e. **Tuesday, January 21, 2025**.
- The **PEDO Applicant Data Form** along with mention documents to be sent by registered courier company. By hand Applications, those received after due date and applications with incomplete information & lack of testimonials will not be considered at all.

- Unclaimed qualification and experience will not be accepted/counted. Claimed Qualification and experience without supporting documents/documentated proofs will also be not accepted/counted.
- Clearly mark the position applied for in the Subject line/Envelope and shall send separate application/envelope for each post.
- Only Eligible/Shortlisted candidates will be called for Interview. Shortlisting shall be carried out on the basis of selection criteria duly approved by the PEDO Board.
- Government/Semi Government employees shall send their applications through proper channel.
- Selection of regular employees already working in PEDO in the ongoing developmental projects/respective Departments shall be subject to No Objection Certificate (NOC) from CEO PEDO.
- Age relaxation may be given as per rules and admissible Government Policy.
- Appointment will be made on contract basis extendable on yearly basis till the completion of the project, subject to satisfactory performance.
- The posts are project posts and will automatically abolished on completion of the respective projects.
- Candidates from all over Pakistan are eligible to apply, however, preference will be given to candidates having domicile of Khyber Pakhtunkhwa/ merged areas (Erstwhile FATA).
- Market based salaries and remunerations will be offered as per policy in vogue
- All appointments will be subject to approval of PC-1 and availability of fund.
- Females are strongly encouraged to apply.
- PEDO reserves the right to increase or decrease the number of posts or cancel any/all posts at any time during the recruitment process.
- Candidates are instructed to mention correct information while filling the application form. Candidates mentioning wrong information including domicile or Age or qualification or experience while submitting application and documents will be declared as “Concealment of fact” and will be strictly dropped out at any stage of the recruitment and selection process.

(Director Admin/HR)

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