

# CAREER OPPORTUNITIES

## PEDO

### PAKHTUNKHWA ENERGY DEVELOPMENT ORGANIZATION, GOVERNMENT OF KHYBER PAKHTUNKHWA, PAKISTAN

Applications are invited from suitable dynamic and competent professional candidates for appointment against the following Project Positions for PEDO Project “300 MW Balakot Hydropower Project”, District Mansehra, Khyber Pakhtunkhwa.

Requisite Qualification and Experience for the posts are as under: -

S. No.	Position	No. of posts	Qualification, Experience & Age
1	<b>Deputy Project Director (Civil)</b> <b>(BPS-19)</b>	01	<ul style="list-style-type: none"> <li>Bachelor's Degree in Civil Engineering from HEC recognized university/registered with PEC.</li> <li>At least 20 years of total post-qualification professional work experience in Engineering/Project Management with 12 years' specific experience of BPS-18 or equivalent level in Public Sector Hydropower Projects.</li> <li>Maximum Age limit is 58 years</li> </ul>
2	<b>Deputy Director (Civil)</b> <b>(BPS-18)</b>	01	<ul style="list-style-type: none"> <li>Bachelor's Degree in Civil Engineering from HEC recognized university/registered with PEC.</li> <li>At least 6 years of total post-qualification professional work experience in Engineering/Project Management with 03 years' specific experience of BPS-17 or equivalent level in Hydropower Projects.</li> <li>Maximum Age limit is 40 years</li> </ul>
3	<b>Deputy Director (Electro – Mechanical)</b> <b>(BPS-18)</b>	01	<ul style="list-style-type: none"> <li>Bachelor's Degree in Engineering (Electrical/Electronic/Mechanical) from HEC recognized university/registered with PEC.</li> <li>At least 6 years of total post-qualification professional work experience in Engineering/Project Management with 03 years' specific experience of BPS-17 or equivalent level in Hydropower Projects.</li> <li>Maximum Age limit is 40 years</li> </ul>
4	<b>Deputy Director (Geology)</b> <b>(BPS-18)</b>	01	<ul style="list-style-type: none"> <li>Bachelor's Degree in Geology/Geo Technical Engineering from HEC recognized university/registered with PEC.</li> <li>At least 06 years of total post-qualification professional relevant work experience in the Engineering/Project Management with 03 years' specific experience of BPS-17 or Equivalent level in hydropower Project.</li> <li>Maximum Age limit is 40 years</li> </ul>
5	<b>Deputy Director (Environment, Health, Safety (EHS) &amp; Gender)</b> <b>(BPS-18)</b>	01	<ul style="list-style-type: none"> <li>Bachelor's Degree (16 years education) in Environmental Sciences/Gender Studies from HEC recognized university.</li> <li>At least 6 years of total post-qualification professional work experience in relevant field i.e. Environment, Health &amp; Safety/gender/Project Management with 03 years' specific experience of BPS -17 or equivalent level in Hydropower Projects.</li> <li>Experience in donor funded projects will be given preference</li> <li>Maximum Age limit is 40 years</li> </ul>
6	<b>Deputy Director (Finance and Accounts)</b> <b>(BPS-18)</b>	01	<ul style="list-style-type: none"> <li>CA Finalist/ACMA/ACCA/MBA (Finance)/ Master in Commerce/Accounting/Finance from HEC recognized university/Institution.</li> <li>At least 7 years of total post-qualification professional work experience in relevant field i.e. Accounts and Financial Management with 04 years' specific experience of BPS-17 or equivalent level.</li> <li>Prior experience of working in donor funded and public sector</li> </ul>

			<p>projects will be accorded due weightage.</p> <ul style="list-style-type: none"> <li>• Should have knowledge of working in provincial Finance Department, Auditor General of Pakistan Office, Office of Accountant General, and planning Department/commission.</li> <li>• Maximum Age limit is 40 years.</li> </ul>
7	<p><b>Deputy Director</b> (Procurement &amp; Contracts)  (BPS-18)</p>	01	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Engineering (Civil/Electrical/Electronic/Mechanical) from HEC recognized university/registered with PEC.</li> <li>• At least 10 years of total post-qualification professional work experience in Engineering/Project Management with 5 years' specific experience of contracts in BPS-17 or equivalent level in Hydropower/construction Projects.</li> <li>• Prior experience of working in donor funded and public sector projects will be accorded due weightage. Maximum Age limit is 40 years</li> </ul>
8	<p><b>Deputy Director</b> (Social &amp; Resettlement)  (BPS-18)</p>	01	<ul style="list-style-type: none"> <li>• Bachelor's Degree (16 years education) in Social and Management Science from HEC recognized university.</li> <li>• At least 06 years of total post-qualification professional work experience in social and resettlement field with 3 years' specific experience in BPS-17 or equivalent level.</li> <li>• Prior experience of working in donor funded and public sector projects will be accorded due weightage. Maximum Age limit is 50 years</li> </ul>
9	<p><b>Deputy Director</b> (Admin &amp; Security)  (BPS-18)</p>	01	<ul style="list-style-type: none"> <li>• Bachelor's Degree (16 years education) or MBA from HEC recognized university.</li> <li>• At least 20 years of total post-qualification professional work experience preferably in multinational companies.</li> <li>• Person retired from Pak Army will be given preference</li> <li>• Maximum Age limit is 50 years</li> </ul>

### **Instructions & General Conditions**

Applicants are advised to read the following instructions carefully before filling the "**PEDO Applicant Data Form**" available on the PEDO website i.e. <http://pedo.pk/Main/downloads>

- Duly filled & signed Application Data Form along with updated CV/resume and attested copies of testimonials (CNIC, All Educational Certificates/degrees, Experience Certificates, 02 Passport size photographs and other supporting documents) to be sent by registered courier company before the closing date of applications.
- Applications complete in all respects must reach the office of the undersigned not later than **October 11, 2021**. By hand Applications, those received after due date and applications with incomplete information & lack of testimonials will not be considered at all.
- Clearly mark the position applied for in the Subject line/Envelope and shall send separate application/envelope for each post.
- Relevant experience with the Government/Semi-Government or Reputable Private Sector organizations will be considered
- Only Eligible/Shortlisted candidates will be called for Interview. Shortlisting shall be carried out on the basis of selection criteria duly approved by the PEDO Board.
- Government/Semi Government employees shall send their applications through proper channel
- Selection of Project/Contractual and regular employees already working in PEDO in the ongoing developmental projects or against regular positions shall be subject to No Objection Certificate (NOC) from CEO PEDO.
- Appointment will be on contract basis extendable on yearly basis till the completion of the project, subject to satisfactory performance. In case of unsatisfactory performance, service can be terminated by the organization with 15 days' prior notice.
- The posts are project posts and will automatically abolished on completion of the projects.
- Applicants should have domicile of Khyber Pakhtunkhwa/ merged areas (Erstwhile FATA).
- All appointments will be subject to approval of PC-1 and availability of fund.
- Salaries will be as per Project Policy 2008 (as amended from time to time).
- Females are strongly encouraged to apply.

- PEDO reserves the right to increase or decrease the number of posts or cancel any/all posts at any time during the recruitment process.

***(Deputy Director Admin/HR)***

**Pakhtunkhwa Energy Development Organization (PEDO)**

Room No. 310, Sector 38/B-2, Phase-V, Hayatabad, Peshawar, PAKISTAN

Phone No. 091-9219579