

CAREER OPPORTUNITIES

PEDO

PAKHTUNKHWA ENERGY DEVELOPMENT ORGANIZATION, GOVERNMENT OF
KHYBER PAKHTUNKHWA, PAKISTAN

KHYBER PAKHTUNKHWA HYDRO POWER AND RENEWABLE ENERGY DEVELOPMENT PROGRAM

Applications are invited from suitable dynamic candidates from all over Pakistan for appointment on contract basis for Project Management Organization (PMO) for the World Bank assisted Khyber Pakhtunkhwa Hydro Power and Renewable Energy Development Program.

Requisite Qualification and Experience for the posts are as under: -

S. No.	Position	No. of posts	Qualification, Experience & Age
1	Deputy Director Civil & Geology (BPS-18)	1	<ul style="list-style-type: none">B.Sc in Civil Engineering/ BS Geology/ 16 years education in Engineering/Geology from HEC recognized University/registered with PEC.Should have at least 7 years of post-qualification relevant experience in Engineering/Project Management with 3 years' specific experience in BPS-17 or equivalent level in Construction Projects preferably in Hydropower.Preference will be given to candidates having knowledge of project management fundamentals, GoKP & GOP Planning and Management procedures and experience of projects financed by World Bank or other multilateral financing organization.Maximum Age limit is 40 years
2	Deputy Director Projects (BPS-18)	2	<ul style="list-style-type: none">B.Sc in Civil/Electrical/Mechanical Engineering from HEC recognized University/registered with PEC.Should have at least 7 years of post-qualification relevant experience in Engineering/Project Management with 3 years' specific experience in BPS-17 or equivalent level in Construction Projects preferably in Hydropower.Preference will be given to candidates having knowledge of project management fundamentals, GoKP & GOP Planning and Management procedures and experience of projects financed by World Bank or other multilateral financing organization.Maximum Age limit is 40 years
3	Deputy Director E&M (BPS-18)	1	<ul style="list-style-type: none">B.Sc in Electrical/Mechanical Engineering from HEC recognized University/registered with PEC.Should have at least 7 years of post-qualification relevant experience in Engineering/Project Management with 3 years' specific experience in BPS-17 or equivalent level in Construction Projects preferably in Hydropower.Preference will be given to candidates having knowledge of project management fundamentals, GoKP & GOP Planning and Management procedures and experience of projects financed by World Bank or other multilateral financing organization.Maximum Age limit is 40 years
4	Deputy Director Purchase of Land (BPS-18)	1	<ul style="list-style-type: none">Master Degree or equivalent qualification from HEC recognized/registered with PEC. Additional qualification in Law will be given preference.Should have at least 7 years of post-qualification experience pertaining to land affairs with minimum 3 years' specific experience in purchase/acquisition of land preferably worked in projects financed by foreign development agencies.Preference will be given to candidates having Knowledge of land purchase/land acquisition laws and process pertaining government projects; procedure in dealing with revenue department and project management; procedural and substantial laws with special reference to Land Acquisition Cases, Land

			<p>Acquisition Act/Rules;</p> <ul style="list-style-type: none"> • Should have skill and ability to draft legal documents like plaint, written statement, Appeal, objections; preparation, implementation and maintenance of Resettlement Action Plan, Resettlement Budget, Entitlement Matrix and to handle Grievance Redress Mechanism. • Computer proficiency in MS Word, MS Excel, and MS Power Point is essential. • Maximum Age limit is 62 years.
5	Deputy Director Finance (BPS-18)	1	<ul style="list-style-type: none"> • CA Finalist/ACMA/ACCA/MBA (Finance)/ Master in Commerce/Accounting/Finance from HEC recognized university/Institution. • At least 7 years of total post-qualification professional work experience in relevant field i.e. Accounts and Financial Management with 03 years' specific experience in BPS-17 or equivalent level. • Preference will be given to candidates having knowledge of working in provincial Finance Department, Auditor General of Pakistan Office, Office of Accountant General, planning Department/commission and experience of projects financed by World Bank or other multilateral financing organization. • Maximum Age limit is 40 years

Instructions & General Conditions

Applicants are advised to read the following instructions carefully before filling the "**PEDO Applicant Data Form**" available on the PEDO website i.e. <http://pedo.pk/Main/downloads>

- Duly filled & signed Application Data Form along with updated CV/resume and attested copies of testimonials (CNIC, All Educational Certificates/degrees, Experience Certificates, 02 Passport size photographs and other supporting documents) to be sent by registered courier company before the closing date of applications.
- Applications complete in all respects must reach the office of the undersigned not later than **December 06, 2021**. By hand Applications, those received after due date and applications with incomplete information & lack of testimonials will not be considered at all.
- Clearly mark the position applied for in the Subject line/Envelope and shall send separate application/envelope for each post.
- Relevant experience with the Government/Semi-Government or Reputable Private Sector organizations will be considered
- Only Eligible/Shortlisted candidates will be called for Interview. Shortlisting shall be carried out on the basis of selection criteria duly approved by the PEDO Board.
- Government/Semi Government employees shall send their applications through proper channel
- Selection of Project/Contractual and regular employees already working in PEDO in the ongoing developmental projects or against regular positions shall be subject to No Objection Certificate (NOC) from CEO PEDO.
- Appointment will be on contract basis extendable on yearly basis till the completion of the project, subject to satisfactory performance. In case of unsatisfactory performance, service can be terminated by the organization with 15 days' prior notice.
- The posts are project posts and will automatically abolished on completion of the projects.
- Applicants should have domicile of Khyber Pakhtunkhwa/ merged areas (Erstwhile FATA).
- All candidates who have previously applied for the above posts should apply afresh.
- All appointments will be subject to approval of PC-1 and availability of fund.
- Salaries will be as per Project Policy 2008 (as amended from time to time).
- Females are strongly encouraged to apply.
- PEDO reserves the right to increase or decrease the number of posts or cancel any/all posts at any time during the recruitment process.


(DIRECTOR HR/ADMIN)

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