

CAREER OPPORTUNITIES

PEDO

PAKHTUNKHWA ENERGY DEVELOPMENT ORGANIZATION, GOVERNMENT OF KHYBER PAKHTUNKHWA, PAKISTAN

KHYBER PAKHTUNKHWA HYDRO POWER AND RENEWABLE ENERGY DEVELOPMENT PROGRAM

Applications are invited from suitable dynamic candidates from all over Pakistan for appointment on contract basis for Project Management Organization (PMO) for the World Bank assisted Khyber Pakhtunkhwa Hydro Power and Renewable Energy Development Program.

Requisite Qualification and Experience for the posts are as under:-

S. No.	Position	No. of posts	Qualification, Experience & Age
1	Head PMO / Chief Engineer (BPS-20)	1	<ul style="list-style-type: none"> • B.Sc in Engineering in Civil/Electrical/Mechanical from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 15 years of post-qualification professional experience with at least 5 years working experience at senior management position or as Project Head (Preferably hydropower financed by multi-lateral development agencies). • Must possess proven record of end-to-end project management skills, and multi stake holder coordination including Government, World Bank, Consultants, Contractors and Public. • Must possess knowledge of World Bank or other multilateral financing organization procurement guidelines, FIDIC contract conditions. • Maximum Age limit is 55 years
2	Director Environment (BPS-19)	1	<ul style="list-style-type: none"> • Master in Environment Sciences / B.Sc. in Engineering from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 12 years of post-qualification experience including preparation and implementation of ESIA, ESMP with at least 3 years working experience at senior management position in the Environment related position or Environment related organization. • Prior experience of working with multilateral agencies would be preferred. • Must possess knowledge of World Bank or other multilateral financing organization policies, guidelines, and procedures related to Environment & Social. • Maximum Age limit is 55 years
3	Director Social Development (BPS-19)	1	<ul style="list-style-type: none"> • Master in Social Development/Environment Sciences / Social Sciences/ B.Sc. in Engineering from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 12 years of post-qualification experience including preparation and implementation of ESIA, Resettlement Action Plan / Framework (RAP / RPF) with at least 3 years working experience at senior management position in the Social Development related position or Social Development related organization. • Prior experience of working with multilateral agencies would be preferred. • Must possess knowledge of World Bank or other multilateral financing organization policies, guidelines, and procedures related to Environment & Social. • Maximum Age limit is 55 years

4	Director Finance / Admin (BPS-19)	1	<ul style="list-style-type: none"> • Master in Accounting and Finance, M.Com. ACA, ACMA, ACCA, MBA (Finance) or MS Finance. • At least 12 years relevant post-qualification experience in financial management with minimum 5 years' experience in a similar role preferably working in projects financed by multilateral development agencies. • Prior experience of working in donor funded and public sector projects will be accorded due weightage. • Must possess knowledge of working in provincial Finance Department, Auditor General of Pakistan Office, Office of Accountant General, and planning Department/commission. • Maximum Age limit is 55 years
5	Director Procurement & Contracts (BPS-19)	1	<ul style="list-style-type: none"> • Master's Degree in Procurement Management/Contract Management/Project Management/MBA/B.Sc. Engineering from HEC recognized or well reputed International University. • Should have 12 years of post-qualification experience in procurement / Contracts Management with minimum 5 years' experience in a similar role preferably working in projects financed by multilateral development agencies. • Prior experience of working in donor funded and public sector projects will be accorded due weightage. • Must possess proven skills in procurement procedures, evaluation, tendering, estimation, contract negotiation, claims handling. • Must possess knowledge of FIDIC contract conditions and World Bank or other multilateral financing organization' procurement guidelines. • Maximum Age limit is 55 years
6	Director Civil (BPS-19)	1	<ul style="list-style-type: none"> • B.Sc in Engineering in Civil from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 12 years of post-qualification experience with minimum 5 years' experience in hydropower sector in a similar role preferably working in projects financed by multilateral development agencies. • Have knowledge of project management fundamentals, GoKP & GOP Planning and Management procedures. • Must possess knowledge of World Bank or other multilateral financing organization procurement guidelines, FIDIC contract conditions. • Maximum Age limit is 55 years
7	Director E&M (BPS-19)	1	<ul style="list-style-type: none"> • B.Sc in Engineering in Electrical/Mechanical from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 12 years of post-qualification experience with minimum 5 years' experience in hydropower sector in a similar role preferably working in projects financed by multilateral development agencies. • Have knowledge of project management fundamentals, GoKP & GOP Planning and Management procedures. • Must possess knowledge of World Bank or other multilateral financing organization procurement guidelines, FIDIC contract conditions. • Maximum Age limit is 55 years
8	Deputy Director Environment (BPS-18)	1	<ul style="list-style-type: none"> • Master in Environment Sciences / B.Sc. in Engineering from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 7 years of post-qualification professional experience in the Environment related position or Environment related organization.

			<ul style="list-style-type: none"> • Prior experience of working with multilateral agencies would be preferred. • Having knowledge of World Bank or other multilateral financing organization policies, guidelines, and procedures related to Environment & Social will be accorded due weightage. • Maximum Age limit is 40 years
9	Deputy Director Health & Safety (BPS-18)	1	<ul style="list-style-type: none"> • Master in Environment Sciences from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 7 years of post-qualification professional experience in the Environment, Health & Safety related position or Environment, Health & Safety related organization. • Prior experience of working with multilateral agencies would be preferred. • Having knowledge of World Bank or other multilateral financing organization policies, guidelines, and procedures related to Health & Safety will be accorded due weightage. • Maximum Age limit is 40 years
10	Deputy Director Social Development (BPS-18)	1	<ul style="list-style-type: none"> • Master in Social Development/Environment Sciences / Social Sciences B.Sc. in Engineering from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 7 years of post-qualification professional experience in the Social Development related position or Social Development related organization. • Prior experience of working with multilateral agencies would be preferred. • Having knowledge of World Bank or other multilateral financing organization policies, guidelines, and procedures related to Social Development will be accorded due weightage. • Maximum Age limit is 40 years
11	Deputy Director Finance (BPS-18)	1	<ul style="list-style-type: none"> • Master in Accounting and Finance, M.Com. ACA, ACMA, ACCA, MBA (Finance) or MS Finance. • At least 7 years' relevant post-qualification experience in financial management with minimum 2 years' experience in a similar role preferably working in projects financed by multilateral development agencies. • Prior experience of working in donor funded and public sector projects will be accorded due weightage. • Having knowledge of working in provincial Finance Department, Auditor General of Pakistan Office, Office of Accountant General, and planning Department/commission will be accorded due weightage. • Maximum Age limit is 40 years
12	Deputy Directors Admin & Security (BPS-18)	1	<ul style="list-style-type: none"> • BBA (Hons)/MBA/MPA/Master's Degree/ 16 years' education in Management Sciences from HEC recognized university/Institution. • At least 7 years' relevant post-qualification experience in financial management with minimum 2 years' experience in a similar role preferably working in projects financed by multilateral development agencies. • Prior experience of working in donor funded and public sector projects will be accorded due weightage. • Must possess knowledge of administration/ asset management, project & office management. • Having knowledge of World Bank or other multilateral financing organization policies, guidelines, and procedures related to administration, asset management and security will be accorded due weightage. • Maximum Age limit is 40 years

13	Deputy Director Procurement & Contracts (BPS-18)	1	<ul style="list-style-type: none"> • Master's Degree in Procurement Management/Contract Management/Project Management/MBA/B.Sc. Engineering from HEC recognized or well reputed International University. • Should have 7 years of post-qualification experience in procurement / Contracts Management with minimum 2 years' experience in a similar role preferably working in projects financed by multilateral development agencies. • Prior experience of working in donor funded and public sector projects will be accorded due weightage. • Must possess proven skills in procurement procedures, evaluation, tendering, estimation, contract negotiation, claims handling. • Having knowledge of FIDIC contract conditions and World Bank or other multilateral financing organization' procurement guidelines will be accorded due weightage. • Maximum Age limit is 40 years
14	Deputy Director Purchase of Land (BPS-18)	1	<ul style="list-style-type: none"> • B.Sc in Civil/Electrical/Mechanical Engineering or equivalent qualification from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 7 years of post-qualification experience with minimum 2 years' experience in hydropower sector in a similar role preferably working in projects financed by multilateral development agencies. • Must possess knowledge of land purchase procedures, project constructions and procedure in dealing with revenue department. • Maximum Age limit is 40 years
15	Deputy Director Civil & Geology (BPS-18)	1	<ul style="list-style-type: none"> • B.Sc in Civil Engineering/ BS Geology/ 16 years education in engineering/geology from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 7 years of post-qualification experience with minimum 2 years' experience in hydropower sector in a similar role preferably working in projects financed by multilateral development agencies. • Have knowledge of project management fundamentals, GoKP & GOP Planning and Management procedures. • Having knowledge of World Bank or other multilateral financing organization procurement guidelines, FIDIC contract conditions will be accorded due weightage. • Maximum Age limit is 40 years
16	Deputy Director E&M (BPS-18)	1	<ul style="list-style-type: none"> • B.Sc in Engineering in Electrical/Mechanical from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 7 years of post-qualification experience with minimum 2 years' experience in hydropower sector in a similar role preferably working in projects financed by multilateral development agencies. • Have knowledge of project management fundamentals, GoKP & GOP Planning and Management procedures. • Having knowledge of World Bank or other multilateral financing organization procurement guidelines, FIDIC contract conditions will be accorded due weightage. • Maximum Age limit is 40 years
17	Deputy Director Projects (BPS-18)	4	<ul style="list-style-type: none"> • B.Sc in Civil/Electrical/Mechanical Engineering from HEC recognized or well reputed International University. Higher/additional qualification will be given preference. • Should have 7 years of post-qualification experience with minimum 2 years' experience in hydropower sector in a similar role preferably working in projects financed by multilateral

			<p>development agencies.</p> <ul style="list-style-type: none"> • Have knowledge of project management fundamentals, GoKP & GOP Planning and Management procedures. • Having knowledge of World Bank or other multilateral financing organization procurement guidelines, FIDIC contract conditions. • Maximum Age limit is 40 years
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Instructions & General Conditions

Applicants are advised to read the following instructions carefully before filling the "PEDO Application Data Form" available on PEDO website i.e. <http://pedo.pk/Main/downloads>

- Duly filled & signed Application Data Form along with updated CV/resume and attested copies of testimonials (CNIC, Degree, Experience Certificates, Trainings/Courses, 02 Passport size photographs and other supporting documents) to be sent by registered courier company before the closing date of applications.
- Demonstrated computer skills (Proficiency in using computer desktop applications MS Office (Word, Excel, and Power Point).
- Position / relevant field trainings will be accorded due weightage.
- Clearly mark the position applied for in the Subject line/Envelope.
- Applications complete in all respects must reach the office of the undersigned not later than **7th February, 2020**. By hand Applications, those received after due date and applications with incomplete information & lack of testimonials will not be considered at all.
- Relevant experience with the Government/Semi-Government or Reputable Private Sector organizations will be considered.
- Only shortlisted candidates will be called for the interview
- Government/Semi Government employees may send their applications through proper channel.
- The appointments will be on contract basis for an initial period not exceeding 04 years which will be extendable further till completion of the project on yearly basis after evaluation of the performance.
- The posts are project posts and will stand automatically abolished on completion of the projects.
- PEDO is an equal opportunity employer. Female candidates are strongly encourage to apply.
- PEDO reserve the right to increase or decrease the number of posts or cancel any post or full advertisement.
- All appointments will be subject to approval of PC-1 and availability of fund.

(*Muhammad Idrees Khattak*)

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