

**Pakhtunkhwa Energy Development Organization  
(PEDO)  
Government of Khyber Pakhtunkhwa  
Content Weightages for Project Posts (BPS - 7 to BPS - 17)**

S.No.	Nomenclature of Post	Subject Division/Proposed area Weightages	Subject %Weight	Remarks if any
1	<b>Assistant Director (Electrical)</b>	Subject (Electrical Engineering)	70	
		KPPRA Rules - 2014	10	
		Verbal Reasonong (Grammer & Comprehension)	10	
		Quantative & Analytical Reasoning	5	
		IQ	5	
		<b>Total</b>	<b>100</b>	
2	<b>Assistant Director (Civil)</b>	Subject (Civil Engineering)	70	
		KPPRA Rules - 2014	10	
		Verbal Reasonong (Grammer & Comprehension)	10	
		Quantative & Analytical Reasoning	5	
		IQ	5	
		<b>Total</b>	<b>100</b>	
3	<b>Assistant Director (Mechanical)</b>	Subject (Mechanical Engineering)	70	
		KPPRA Rules - 2014	10	
		Verbal Reasonong (Grammer & Comprehension)	10	
		Quantative & Analytical Reasoning	5	
		IQ	5	
		<b>Total</b>	<b>100</b>	
4	<b>Assistant Manager (Monitoring &amp; Validation)</b>	Subject (Electrical/Mechanical/Civil) (20+20+20)	60	
		Monitoring & Validation	10	
		KPPRA Rules - 2014	10	
		Verbal Reasonong (Grammer & Comprehension)	10	
		Quantative & Analytical Reasoning	5	
		IQ	5	
		<b>Total</b>	<b>100</b>	
5	<b>Assistant Director (Geology)</b>	Subject (Geology)	70	
		Classification of rock mass, Tunneling & Hydropower Project relted/ Post related	10	
		Verbal Reasonong (Grammer & Comprehension)	10	
		Quantative & Analytical Reasoning	5	
		IQ	5	
		<b>Total</b>	<b>100</b>	
6	<b>Assistant Director (Environemnt)</b>	Subject (Environmental Science)	60	
		Khyber PakhtunkhwaEnvironmental Protection Act, 2014. (Ammended), Initial Environment Examination (IEE) and Environmental Impact Assesment (EIA) 2000 Regulations	10	
		Land Acquisition Act 1894, Environemnt & Social Impact Assesment (ESIA), Environemntal & Social Managaelemt Plans (ESMPs)	10	
		Verbal Reasonong (Grammer & Comprehension)	10	
		Quantative & Analytical Reasoning	5	
		IQ	5	
		<b>Total</b>	<b>100</b>	
7	<b>Assistant Director (Accountst &amp; Accounts)Account Officer/Assistant Accounts Officer/ Accountant/Accounts Clerk</b>	Subject (Finance, Accounts, Reporting and Audit & Budgeting and Economics)	65	
		Income tax ordinance (Salary taxes, tax on contractor and tax on consultants), Tax on filer & non filer and General sales tax.	10	
		KPRA Act 2022 updated, Second Schedule 2021-22 (witholding rates).	10	
		Verbal Reasonong (Grammer & Comprehension)	5	
		Quantative & Analytical Reasoning	5	
		IQ	5	

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		<b>Total</b>	<b>100</b>	
8	<b>PS to Project Director/ Admin Officer/Office Assistant/ Office Clerk</b>	General Knowledge	20	
		Islamayat (Islam, Salat, Zakat, Fasting, Hajj)	20	
		Quantative (Basic Maths) & Analytical Reasoning	15	
		Basic Computer Knowledge (MS-Word, Excel, PowerPoint)	15	
		Verbal Reasonong (Grammer & Comprehension)	15	
		IQ	15	
		<b>Total</b>	<b>100</b>	
9	<b>Computer Operator</b>	Subject (Computer Science & IT)	70	
		MS Office (MS-Word, Excel and Power Point)	10	
		Quantative & Analytical Reasoning	5	
		Verbal Reasonong (Grammer & Comprehension)	10	
		IQ	5	
		<b>Total</b>	<b>100</b>	
10	<b>Sub-Engineer (Civil)</b>	Subject (DAE Civil Engineering)	70	
		Basic Computer Knowledge (MS-Word, Excel, PowerPoint)	10	
		Islamayat	5	
		Quantative & Analytical Reasoning	5	
		Verbal Reasonong (Grammer & Comprehension)	5	
		IQ	5	
		<b>Total</b>	<b>100</b>	
11	<b>Sub-Engineer (Electrical/ Electronics)</b>	Subject (DAE Electrical/Electronic Engineering)	70	
		Basic Computer Knowledge (MS-Word, Excel, PowerPoint)	10	
		Islamayat (Islam, Salat, Zakat, Fasting, Hajj)	5	
		Quantative & Analytical Reasoning	5	
		Verbal Reasonong (Grammer & Comprehension)	5	
		IQ	5	
		<b>Total</b>	<b>100</b>	