

CAREER OPPORTUNITIES

PEDO

Pakhtunkhwa Energy Development Organization, Government of Khyber Pakhtunkhwa, Pakistan

Applications are invited from competent professionals from all over Pakistan for appointment against the vacant Position of Project Director for Hydropower Project i.e. **"300 MW Balakot Hydropower Project"** in District Balakot on Project basis under Pakhtunkhwa Energy Development Organization (PEDO).

Requisite Qualification, Experience, Salary and Age Limit for the post

Title of the Post	<ul style="list-style-type: none">• Project Director (BPS-20)
Qualification	<ul style="list-style-type: none">• At least 2nd Class Bachelor's Degree (16 Year's Education) in Engineering (Civil/ Electrical/ /Mechanical) from HEC recognized University/registered with PEC.
Experience	<ul style="list-style-type: none">• Minimum of fifteen (15) years' post qualification professional experience in Engineering/ Project Management and Implementation out of which at least three (3) years' relevant Senior Management Experience (BPS-19 or equivalent level) in Hydropower Projects.• Preference will be given to candidates having experience in Hydropower projects.
Key Responsibilities	<ul style="list-style-type: none">• Shall be responsible for execution and implementation of the Project in accordance with the contractual obligations and Scope of PC-I.• Any other responsibility as per Job Descriptions (JDs).
Skills Required	<ul style="list-style-type: none">• Should have the basic knowledge and skills of Project Management fundamentals, particularly the Government of Pakistan Project Planning and Management Processes and Procedures.• Excellent English Writing, Oral Communication Skills and proficiency in drafting Project documentation.• Proficiency with commonly used office software such as MS Word, Excel and Power Point.
Salary	<ul style="list-style-type: none">• Market based salary and Remuneration.
Age Limit	<ul style="list-style-type: none">• Age limit is 55 years at the closing date of advertisement.
Age Relaxation	<ul style="list-style-type: none">• Five years age relaxation may be given to overaged candidates as per Regulation 10(Sr#2) of PEDO Regulations, 2024.
Domicile	<ul style="list-style-type: none">• All over Pakistan

Instructions & General Conditions

Applicants are advised to read the following instructions carefully before filling the **"PEDO Applicant Data Form"** available in the Download Section of PEDO website i.e. www.pedo.pk.

Duly filled & signed "**PEDO Applicant Data Form**" along with attested copies of all the documents/ testimonials, experience certificates, updated CV/Resume, copy of CNIC, 02 Passport size Photographs and all other supporting documents to be sent to Director HR/Admin PEDO at given address on or before the closing date for submission of applications i.e. **30th April, 2025**.

- The PEDO Applicant Data Form along with mentioned documents to be sent by registered courier company. By hand Applications, those received after due date and incomplete information & lack of testimonials will not be considered at all.
- Unclaimed qualification and experience will not be accepted/counted. Claimed Qualification and experience without supporting documents/documentated proofs will also be not accepted/counted.
- Clearly mark the position applied for in the Subject line/Envelope and shall send separate application completed in all respect/envelope for each post.
- Only Eligible/Shortlisted candidates will be called for Interview. Shortlisting and Selection shall be carried out on the basis of Evaluation Criteria in Appendix – II of PEDO Employees (Terms and Conditions of Service) Regulations, 2024.
- Government/Semi Government employees shall send their applications through proper channel.
- Age relaxation may be given to overaged candidates as per Regulation 10(Sr#2) of PEDO Employees (Terms and Conditions of Service) Regulations, 2024.
- Selection of Project/Contractual and Regular Employees already working in PEDO in the ongoing developmental Projects/Department shall be subject to No Objection Certificate (NOC) from CEO PEDO.
- Appointment will be made on Contract/Project basis initially for a period of three (03) years extendable till the completion of the project, subject to Satisfactory Performance. However, Performance will be evaluated on yearly basis by the competent forum.
- The post is project post and will automatically abolished on completion of the project.
- Any candidate who directly or indirectly makes any attempt to influence the Recruitment and Selection process shall be disqualified.
- Candidates are instructed to mention correct information while filling the application form. Candidates mentioning wrong information including domicile or Age or qualification or experience while submitting application and documents will be declared as "**Concealment of fact**" and will be strictly dropped out at any stage of the recruitment and selection process.
- PEDO reserves the right to increase or decrease the number of posts or cancel the post at any time during the recruitment process.
- Information regarding the recruitment & selection process including interview updates will be uploaded to PEDO website. Candidates are instructed to visit PEDO website i.e. <http://www.pedo.pk> frequently for any such information and updates regarding the recruitment & selection.

(DIRECTOR ADMIN/HR)

**PAKHTUNKHWA ENERGY DEVELOPMENT ORGANIZATION
(PEDO)**

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