

CAREER OPPORTUNITIES

PEDO

Pakhtunkhwa Energy Development Organization, Government of Khyber Pakhtunkhwa, Pakistan

Applications are invited from competent professionals having domicile of Khyber Pakhtunkhwa/ New Merged Areas (Erstwhile FATA) for appointment on regular basis in Pakhtunkhwa Energy Development Organization (PEDO).

Requisite Qualification and Experience for the posts are as under: -

S. No.	Position	No of Posts	Qualification, Experience & Age
1	Chief Engineer (BPS-20)	01	<ul style="list-style-type: none">At least Second-Class Bachelor's Degree in Civil, Electrical/Electronic, Mechanical or Energy Engineering from a recognized University and register with Pakistan Engineering Council (PEC).At least seventeen (17) years relevant experience in BPS-17 and above including a minimum three (3) years' experience in BPS-19 or equivalent in a Government, autonomous, semiautonomous or private sector bodies at national or international level. <p style="text-align: center;">OR</p> <ul style="list-style-type: none">At least Second Class M.Sc, in Civil, Electrical/Electronic, Mechanical or Energy Engineering from a recognized University and register with Pakistan Engineering Council (PEC) with at least fifteen (15) years' experience in BPS-17 and above or equivalent including minimum three (3) years' experience in BPS-19 or equivalent in a Government, autonomous, semi-autonomous or private sector bodies at national or international levelRelevant Experience shall include experience in the Operation & Maintenance (O&M) of Hydropower Station and construction of Hydropower Projects, as well as experience in Planning, Development, Procurement & Contract, Monitoring & Evaluation, and involvement in Renewable Energy/ Private Power Projects.Preference will be given to candidates having hands-on experience in the Operation & Maintenance (O&M) of Hydropower Station and construction of Hydropower Projects.Age limit is up to 50 years.
2	Director (Commercial & Tariff) (BPS-19)	01	<ul style="list-style-type: none">Chartered Accountant, ACMA, ACA, ACCA or MBA Finance from a HEC recognized University.Having twelve (12) years' experience in BPS-17 and above including three (3) years' experience in BPS-18 or equivalent including five (5) years in the field of Renewable Energy in a Government, autonomous, semiautonomous or private sector bodies at national or international level.Relevant experience shall include expertise in reviewing,

			<p>negotiating, and finalizing Energy Purchase Agreements (EPAs) and Power Acquisition Contracts with CPPAG and DISCOs; handling claims and recovery of arrears from federal and provincial entities; reviewing tariff models, tariff petitions, tariff determinations, and appraising review petitions; experience in tariff-based competitive bidding; assessing the financial components of feasibility studies; implementing wheeling contracts such as EPAs and EWAs with industries/DISCOs; managing the end-to-end billing process; corresponding and negotiating with federal entities regarding commercial activities; overseeing commercial and tariff-related activities and progress of both public and private sector projects; and mobilizing and attracting investments.</p> <ul style="list-style-type: none"> • Age limit is up to 45 years.
3	<p>Director (Information Technology) (BPS-19)</p>	01	<ul style="list-style-type: none"> • At least Second-Class Master Degree in Computer Science / IT or Computer Software System Engineer or equivalent from a HEC recognized university. • Having twelve (12) years' experience in BPS-17 and above including three (3) years' experience in BPS-18 or equivalent in the field of Programming, System Analysis and Operational Management in a Government, autonomous, semi-autonomous or private sector bodies at national or international level. • Relevant experience shall include expertise in the implementation of ERP, programming, system analysis, IT operations, network infrastructure and administration, cybersecurity, and enterprise solutions. Preference will be given to candidates with experience in the energy sector, regulatory compliance, and digital transformation. • Age limit is up to 45 years.
4	<p>Deputy Director/ Sr. Engineer/RE (Electrical / Mechanical / Civil) (BPS-18)</p>	03	<ul style="list-style-type: none"> • At least Second-Class Bachelor's Degree in Civil, Electrical/Electronic, Mechanical or Energy Engineering from a recognized University and register with Pakistan Engineering Council (PEC) with at least five (05) years relevant experience in BPS-17 and above or equivalent in a Government, autonomous, semi-autonomous or private sector bodies at national or international level; OR • At least Second Class M.Sc in Civil, Electrical/Electronic, Mechanical or energy Engineering from a recognized University and register with Pakistan Engineering Council (PEC) with at least three (3) years' experience in the relevant field in a Government, autonomous, semi-autonomous or private sector bodies at national or international level. • Relevant Experience shall include experience in the Operation & Maintenance (O&M) of Hydropower Station and construction of Hydropower Projects, as well as experience in Planning, Development, Procurement & Contract, Monitoring & Evaluation, and involvement in Renewable Energy/ Private Power Projects. • Preference will be given to candidates having hands-on experience in the Operation & Maintenance (O&M) of

			<p>Hydropower Station and construction of Hydropower Projects.</p> <ul style="list-style-type: none"> • Age limit is up to 40 years.
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Instructions & General Conditions

Applicants are advised to read the following instructions carefully before filling the "**PEDO Applicant Data Form**" available in the Jobs Section of PEDO website i.e. www.pedokp.gov.pk

- Duly filled & signed "**PEDO Applicant Data Form**" along with attested copies of all the documents/ testimonials, experience certificates, updated CV/resume, copy of CNIC, 02 Passport size photographs and all other supporting documents to be sent to Director HR/Admin PEDO at given address on or before the closing date for submission of applications i.e. **03-06-2025**.
- The PEDO Applicant Data Form along with mention documents to be sent by registered courier company. By hand Applications, those received after due date and incomplete information & lack of testimonials will not be considered at all.
- Unclaimed qualification and experience will not be accepted/counted. Claimed Qualification and experience without supporting documents/documentated proofs will also be not accepted/counted.
- Clearly mark the position applied for in the Subject line/Envelope and shall send separate application completed in all respect/envelope for each post.
- Relevant experience with the Government/Semi-Government or Reputable Private Sector organizations will be considered
- Only Eligible/Shortlisted candidates will be called for Interview. Shortlisting shall be carried out on the basis of selection criteria in PEDO Regulations, 2024.
- Government/Semi Government employees shall send their applications through proper channel.
- Selection of Regular Employees already working in PEDO shall be subject to No Objection Certificate (NOC) from CEO PEDO.
- Applicants should have domicile of Khyber Pakhtunkhwa/ Merged Districts.
- Females are strongly encouraged to apply.
- Female, Minority, disable, transgender and other quotas will be observed on merit subject to the availability of post and suitable candidate.
- PEDO reserves the right to increase or decrease the number of posts or cancel any/all posts at any time during the recruitment process.
- Age relaxation up to ten (10) years may be granted to eligible candidates by the Competent Authority/Forum as per Regulations 10 of PEDO Regulations 2024.
- Candidates are instructed to mention correct information while filling the application form. Candidates mentioning wrong information including domicile or Age or qualification or experience while submitting application and documents will be declared as "Concealment of fact" and will be strictly dropped out at any stage of the recruitment and selection process.
- Information regarding the recruitment & selection process including interview updates will be uploaded to PEDO website. Candidates are instructed to visit PEDO website i.e. <http://www.pedo.pk> frequently for any such information and updates regarding the recruitment & selection.

(Director Admin/HR)

Pakhtunkhwa Energy Development Organization (PEDO)

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